

Last updated July 16, 2019

Minimum Wage Chart, July 2019-January 2025

Note: This chart reflects the laws currently in effect through the “Last updated” date given above. For the sake of simplicity, the figures given assume that an employer has at least 15 employees. Wage rates applicable to entities with fewer than 15 employees are not shown, though they may be lower. Additionally, those laws, like all laws, may be subject to change. Any specific questions may require further legal consultation.

	U.S. Federal (FLSA)	D.C. (D.C. Min. Wage Law)	MD – Statewide (MWHL)	MD – Mont. Cty. (Montgomery County Ordinance)	MD – P.G. Cty. (Prince George’s County Ordinance)	VA (Virginia Minimum Wage Law)
July 1, 2019	\$7.25/hour	\$14.00	\$10.10	\$13.00 (Large - 51+ ees)	\$11.50	\$7.25 (same as FLSA)
				\$12.50 (Med. - 11-50 ees)		
Jan. 1, 2020	\$7.25	\$14.00	\$11.00	\$13.00 (Large)	\$11.50	\$7.25
				\$12.50 (Med.)		
July 1, 2020	\$7.25	\$15.00	\$11.00	\$14.00 (Large)	\$11.50	\$7.25
				\$13.25 (Med.)		
Jan. 1, 2021	\$7.25	\$15.00	\$11.75	\$14.00 (Large)	\$11.75	\$7.25
				\$13.25 (Med.)		
July 1, 2021	\$7.25	\$15.00	\$11.75	\$15.00 (Large)	\$11.75	\$7.25
				\$14.00 (Med.)		
Jan. 1, 2022	\$7.25	\$15.00	\$12.50	\$15.00 (Large)	\$12.50	\$7.25
				\$14.00 (Med.)		
July 1, 2022	\$7.25	\$15.00	\$12.50	\$15.00 (Large)	\$12.50	\$7.25
				\$14.50 (Med.)		
Jan. 1, 2023	\$7.25	\$15.00	\$13.25	\$15.00 (Large)	\$13.25	\$7.25
				\$14.50 (Med.)		
July 1, 2023	\$7.25	\$15.00	\$13.25	\$15.00	\$13.25	\$7.25
Jan. 1, 2024	\$7.25	\$15.00	\$14.00	\$15.00	\$14.00	\$7.25
July 1, 2024	\$7.25	\$15.00	\$14.00	\$15.00	\$14.00	\$7.25
Jan. 1, 2025	\$7.25	\$15.00	\$15.00	\$15.00	\$15.00	\$7.25